



CIDCO is a growing R&D centre in ocean mapping located in Rimouski, working in partnership with universities and other research centers at the national and international levels. CIDCO's mission is to modernize hydrography through research, development, training, and technology transfer while promoting sustainable outcomes through its partnerships and cutting-edge expertise. www.cidco.ca

CIDCO is seeking a candidate to fill the position of :

Director General of CIDCO

Competition # 2025-01

Job summary :

The Director General is responsible for the overall management of the organization and the implementation of its strategic vision. Reporting to the Board of Directors, they oversee daily operations, manage human and financial resources, and ensure the organization's growth and sustainability. The position plays a key role in developing partnerships, institutional representation, and continuously improving internal processes to foster innovation and achieve organizational goals.

Key responsibilities :

- Define and implement the vision.
- Oversee operations.
- Manage finances.
- Lead and guide teams.
- Develop and maintain partnerships.
- Represent the organization.
- Ensure compliance with laws, regulations, and ethical standards.
- Foster innovation.
- Measure and analyze organizational performance.

Essential qualities :

- Inspiring leadership.
- Strategic vision.
- Financial management skills.
- Strong negotiation and partnership skills.
- High adaptability.
- Human resource management expertise.
- Integrity, professional ethics, and managerial courage.
- Ability to work in both French and English.

Required education and experience :

The ideal candidate for the General Director position must hold a university degree in a scientific or administrative field, along with solid management experience. Significant experience in managing teams and complex projects, combined with organizational strategy and financial management skills, is essential.

Conditions :

- ◆ Variable schedule of 35 hours per week.
- ◆ In-office work at Rimouski headquarters.
- ◆ Salary ranging from \$90,000 to \$135,000, depending on qualifications and experience.
- ◆ Competitive benefits program.

To submit your application, please send your resume and a cover letter to Madame Martine Hudon at martinelhudon@gmail.com no later than January 19, 2025.